

IRFU Safeguarding Training Plan

Audience	Training	When / Where	Cost	Notes
Club Welfare Officers	SG1, SG2 (mandatory) and SG3	Spirit Officer / start of season	Free	SG1 is offered regionally and delivered by Spirit Officer 3/4 per Branch (usually at start of season). SG1 should be done through LA / LSP if rugby specific can't be attended when appointed
Head Coach	CWO briefing (at club by CWO) SG1	1/2 sessions @club by CWO Spirit Officers / LSP / LA/other sports	FREE Cost determined by LSP/LA	Coaches should complete SG1 within reasonable time frame of completing coaching awards
Coaches / volunteers / those working regularly with YP	Child & Family Agency online module CWO briefing SG1 (recommended)	Online (see below link) At club LSP / LA / Spirit Officers	Free Free at club LSP/LA cost	Coaches / volunteers must complete SI online as introductory and attend CWO briefing Coaches encouraged to attend SG1, especially if delivered by Spirit Officer. SI – SG1 may become mandatory by 2018-19
Parents	CWO briefing / SO briefing	At club / At rep side	Free	Some will become regular volunteers and complete as above
Staff (not-vetted)	Briefing Child & Family Agency online module	Nat SG Officer / SO Online (see below link)	Free	For those not covered by legislation but might be working at events with YP they will be required to complete online module and should receive a briefing, sign DoI and be supervised.
Staff (subject to vetting)	Briefing by Spirit Officer SG1 (recommended)	National Safeguarding Officer / Spirit Officer	Free	Staff (such as NTS) who have not completed training through previous role in rugby should complete online module and/or SG1

- SG1/2/3 refers to Sport Ireland training modules that are recognised by SNI (CPSU)
- Some roles above will be vetted, all will include supervision and signing of Declaration of Intent /Code of Conduct
- All should complete Child & Family agency/ SNI introductory online training, <https://childrenfirstuniversal.hseland.ie> OR <http://courses.sportni.net/>
- SI Safe Sport App to be downloaded by those working regularly and continuously with young people as further support, Safe Sport App - http://www.sportireland.ie/Participation/Code_of_Ethics/Code-Of-Ethics-App/

CWO Training and Supports

What	Where	When	Notes	
CWO Regional Seminar	Branch location	1-2 at start of season (Sept)	Delivered by IRFU Spirit Officers	Include Spirit video and website resources http://www.irishrugby.ie/playingthegame/development/safeguarding/40507.php#.WpAwEa5l-M8 http://www.irishrugby.ie/playingthegame/development/safeguarding/best-practice.php
CWO focus groups / cluster meetings	SO determines clubs to host 2-3 per season, per region within Branch	1 in Oct, 1 in March/April and another as necessary	Facilitated by SO	CWO could become cluster leader and host future meetings
CWO clubhouse emails	Sent by IRFU and/or Spirit Officers	As necessary and usually forth-nightly during the season	Updates of important dates, information, related SG information, etc.	HIVE Learning tool will be developed for 18/19 season